



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
Giấy CNĐKKD số: 0305046979 - Điện thoại: (84-28) 37800345; 37800350; 37800351 - Fax: (84-28) 37800341
E-mail: hiepphuocco@hiepphuoc.com Website: www.hiepphuoc.com

No: 05/2026/TTr-HIPC-HĐQT

Ho Chi Minh City, March 11th, 2026

PROPOSAL No. 05

Regarding the approval of the 2026 business plan

To: THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- Enterprise Law No. 59/2021/QH14 dated 2021-06-17;
- Charter of Organization and Operation (amended VI) of Hiep Phuoc Industrial Park Joint Stock Company;
- Report No. 08/2026/BC-HIPC-TGD dated 2026-03-05 of the General Director on the business performance in 2025 and business plan for 2026;
- Resolution No. 07/2026/NQ-HĐQT-HIPC dated March 11, 2026 of the Board of Directors approving the list of personnel participating in and the documents to be submitted to the 2026 Annual General Meeting of Shareholders;
- The actual situation of the company.

The Board of Directors of Hiep Phuoc Industrial Park Joint Stock Company respectfully proposes to the 2026 Annual General Meeting of Shareholders for approval of the 2026 Business Plan, in which the financial targets are as follows:

Unit: Million VND

No.	ITEMS	Plan 2025	Actual 2025	Plan 2026	Plan 2026/ Plan 2025	Plan 2026/ Actual 2025
(1)	(2)	(3)	(4)	(5)	(6)=(5)/(3)	(7)=(5)/(4)
1	Total Revenue	107,316	87,333	232,620	217%	266%
2	Total Cost of Goods Sold	16,317	40,940	123,672	758%	302%
3	Total Expenses	46,467	31,272	65,927	142%	211%
4	Profit before tax	44,532	15,121	43,021	97%	285%
5	Corporate Income Tax	-	2,663	8,604		323%
6	Profit after tax	44,532	12,458	34,417	77%	276%

Respectfully proposed./.

Recipients:

- As addressed;
- Public disclosure of meeting documents;
- Archive (Office, Company Secretary).

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Van Thinh